

LEARN BUILD LEAD

Fremont Joint School District No. 215
Regular School Board Meeting
November 14, 2019
Fremont School District Office

Attending: Bonnie Moon-Board Chair
 Marcia Murdoch-Trustee
 Shawn Dye-Trustee
 Jon Bailey-Trustee
 Byron Stutzman-Superintendent
 Hali Mackert-Clerk/Treasurer

Trustee Bonnie Moon asked to have a moment of silence in lieu of a prayer for those serving and the recent school shooting.

Chairman Bonnie Moon called the meeting to order at 7:01 p.m. A quorum was present.

Action Items:

Trustee Marcia Murdoch moved to approve the board meeting agenda as amended. The motion was seconded by Trustee Jon Bailey. All "ayes", motion carried.

Chairman Bonnie Moon led the audience in the Pledge of Allegiance.

There was no patron input.

Discussion Item:

Superintendent Stutzman said he had planned on Lisa Sherick the former Superintendent of Rigby to do a training on 360-degree evaluation, but she wasn't able to attend tonight. He have been in contact with Dr. Heather Williams to do a training on 360-degree evaluation & Continuous Improvement Plan at our January meeting.

Learn-Build-Lead:

Superintendent Stutzman said we are doing something for the bus drivers and food service personnel. We are going to give them a mug with a gift certificate to show our appreciation, and we will prepare a breakfast for the bus drivers. Chairman Moon said our bus drivers have a very important job transporting our kids to school.

Action Item:

Trustee Marcia Murdoch made a motion to accept the consent agenda. The motion was seconded by Jon Bailey. All "ayes", motion carried.

Approved items are as follows:

1. Payment of Bills dated 10-31-19
2. Board Meeting Minutes of the: 10-10-19
3. Budget/Financial
4. Hires/Resignation

5. Trip Request

Action Items:

Superintendent Stutzman recommended to approve the second reading of Policy 3265-This new policy addresses Student-Owned Electronic Communications Devices and Policy 3563-This new policy regulates the use of student tracking devices, such as AngelSense, possibly employed by some parents. Superintendent Stutzman said on Policy 3265 Student-Owned Electronic Communication Devices he changed “will to “may” “an administrator may confiscate the devices, which shall only be returned to the student’s parent(s)guardian(s).”

Trustee Jon Bailey moved to approve the second reading of Policy 3265 and Policy 3563. The motion was seconded by Trustee Shawn Dye. All “ayes”, motion carried.

Superintendent Stutzman recommended to approve the first reading of Policy 5275 Adult Sexual Misconduct: This is a new policy to guide administrators and educators on addressing adult sexual misconduct in the school setting. Policy 5395 Whistleblowing: This is a new policy which outlines a process for when District employees know, or have reasonable cause to believe, that wrongful conduct has occurred within the school district.

Trustee Maria Murdoch moved to approve the first reading of Policy 5275 and Policy 5395. The motion was seconded by Trustee Jon Bailey. All “ayes”, motion carried.

Policy Amendments: Superintendent Stutzman recommended to approve the policy amendments.

Policy 1260-ISBA routinely receives questions about what it means to “certify” and invoice, so the update clarifies this, changing it to “approving” an invoice instead.

Policy 1500-Board Meetings: This language is reflective of changes outlined in House Bill 150 and went into effect on July 1st. Please note that this change to executive session only applies when you have two or more vacancies and does not apply if board members are simply absent.

Policy 1610-Trustee Conflict of Interest: The most important change to this policy is the legal references noted at the bottom of the policy. Additionally, we struck one section of the policy that many felt was redundant and raised more questions than answers.

Policy 2335-Digital Citizenship and Safety Education: ISBA has received questions about the stricken-out section that outlines that instruction will be given to students “at the secondary level”, which the law does not state.

Policy 2435-Advanced Opportunities: These are changes from the 2019 Legislative Session and include updates to how advanced opportunity or “fast forward” dollars may be used in your school districts.

Policy 3285-Relationship Abuse and Sexual Assault Prevention and Response: This is a minor change to a reference.

Policy 3290: Sexual Harassment Intimidation of Students: This is a minor change to a reference.

Policy 4120: Uniform Grievance Procedure: This update now includes a process for cases in which the person designated to hear a grievance is the subject of the grievance.

Policy 4150: Accommodating Individuals with Disabilities: This is a minor change to a reference.

Policy 5250: Certificated Staff Grievances: Like the update to the Uniform Grievance Procedure, this update addresses cases in which a person designated to hear a grievance is the subject of the grievance.

Policy 5750: Employing Retired Teachers and Administrators: This update ensures that when a school district hires a retired teacher or individual that they have followed the proper steps to avoid paying any penalties to the PERSI system.

Policy 7408: Entering into Professional Service Contracts: This references 7405P.

Policy 7409: Acquisition of Real and Personal Property: This references 7405P.

Trustee Marcia Murdoch moved to adopt the amendments of Policy 1260, 1500, 1610, 2335, 2435, 3285, 3290, 4120, 4150, 5250, 5750, 7408, 7409 including all forms and procedures that go with them. The motion was seconded by Trustee Jon Bailey. All “ayes”, motion carried.

Calendar Change: Superintendent Stutzman said he would like a change to the calendar. He would like April 14 the day after Easter break changed from student contact day to an in-service day. We will have a trainer from Marzano come to train each building with first step to high reliability schools.

Trustee Marcia Murdoch made a motion to approve the calendar change on April 14 to be an in-service instead of a contact day. The motion was seconded by Trustee Jon Bailey. All “ayes”, motion carried. Sharing the Board Packet with our Fremont Education Association:

Sharing the Board Packet with our Fremont Education Association:

Superintendent Stutzman said he was asked by the President of the Fremont Education Association if we could share the board packet with them. It was determined to check with legal counsel.

Trustee Marcia Murdoch moved to table until next month meeting to check with counsel for any unintended consequences in disclosing to the Education Association. The motion was seconded by Trustee Jon Bailey. All “ayes”, motion carried.

Superintendent's Report:

Baseball Diamond: The baseball diamond at North Fremont has concrete poured and walls up for the backstop. They did get another grant from one of the local banks for \$5,000 in addition to Blackfoot Communications \$10,000.

Softball Diamond: The Superintendent said he is still working with the City of Ashton on softball diamonds to bring verbiage between the city and the district. Superintendent would like them to pay for the watering and some of the mowing.

Tennis Court Block: The City of St. Anthony would like us to donate the tennis court block to the city. It appraised for \$75,000. They want to move the skate park and put in a splash pool and keep the grass area for soccer. The city has been good to the district in fact they donated this office to the district. I will continue to work with the city.

ISBA Convention: Julianne Hill our new Trustee attended the ISBA Convention and wrote a synopsis for the board. She said the excitement came from the convention itself. The keynote speakers were great, and she attended 6 workshops.

Supplemental, Plant Facility, and Bond Levies: Superintendent Stutzman said you can pass a bond early and you don't have to impose the taxes for up to 5 years. The supplemental levy will need to run again in 2021 and the plant facility levy expires in 2021. I would like to run these two together and come back the following year to run a bond. Have talked to Research and Business Development Center about their feasibility study and they will present at the December board meeting.

Trustee Jon Bailey said he has been in contact with Greg Calder school board member and John Pymm from Idaho Falls School District who managed the general contractor for passing a recent bond. He said he would come to a board meeting to walk us through what we need to know about this process. Superintendent Stutzman said we could have them come to a work session before the board meeting.

Executive Session:

Trustee Marcia Murdoch made a motion to go into executive session per I.C. 74-206(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student. The motion was seconded by Trustee Shawn Dye. Roll call vote, Marcia Murdoch "aye", Shawn Dye "aye", Bonnie Moon "aye", Jon Bailey "aye", motion carried.

Entered Executive Session at: 8:16 p.m.

Come out of Executive Session at: 8:33 p.m.

Trustee Marcia Murdoch moved to adjourn at 8:33 p.m.